

Company + Speaker(s)	Link to Jobsite	Other/Specifics
<i>Amazon - Charles Stevens</i>	Virtual Locations	Webinar Series on working at Amazon
<i>Aon - Monica Couillard</i>	Jobs at Aon	
<i>Aramark - Jennifer Goodman</i>	Careers at Aramark	
<i>ASRC Federal - Charlotte Meyerer</i>	Careers at ASRC Federal	
<i>Cisco Systems, Inc. - Shelby Berg</i>	Cisco Jobs	Shelby Berg's LinkedIn , Cisco Employee Resource Groups , Veterans Programs , MISL Application
<i>Deloitte - Maggie DeShazor and Kevin Whirity</i>	Careers , Reach out to Veteran Recruiting POC: Kevin Whirity	Deloitte - Explore Your Fit , Veteran Talent Community
<i>DraftKings - Jon Duggins</i>	DraftKings Jobs	
<i>General Motors - Lori Leszczynski</i>	Our Culture , Careers at GM	
<i>HCA Healthcare - Bonnie Grzeszczak</i>	Careers at HCA	
<i>Home Depot - Chuck Kluball</i>	Careers at Home Depot	Military Page
<i>IBM - Catherine Harkins</i>	IBM Veteran Employment	
<i>Leidos - Alexander Verhulst</i>	Careers at Leidos	Operation MVP Operation MVP Video
<i>Medtronic - Erica Steffenson</i>	Medtronic Remote Careers	
<i>Oxy - Ben Gillis</i>	Careers at Oxy	
<i>Raytheon - Angela Brooks & Sofia Jones</i>	Raytheon Jobs	Raytheon Intelligence & Space Skillbridge , Raytheon Missiles and Defense SkillBridge
<i>Schneider Electric - Amy DeCastro</i>	Careers at Schneider Electric	Senior Advanced Technical Support Engineer , DCIM Technical Support Engineer
<i>Travelers - Jim McMahon & Chris Pillow</i>	Remote Careers at Travelers	Military Page , Jim McMahon's LinkedIn , Chris Pillow's LinkedIn , Transition Tips
<i>UBS - Chris Isola & Jason Price</i>	Careers at UBS	Veteran's Page
<i>Unilever - Joel Knippel</i>	Careers at Unilever	

About Unilever

ACP Remote Work Symposium

16/03/2022



Unilever

The image features a central text block on a light gray background. The text is in a bold, blue, sans-serif font. On either side of the text, there are stylized illustrations of hands being washed under a running faucet. The faucets are pink, and the water is depicted in various shades of blue, with white foam on the hands. The overall style is clean and modern.

**One of the world's largest
consumer goods companies,
we're driven by our purpose to
make sustainable living
commonplace**



A large global business

58%
of turnover in
emerging markets

2020 turnover
€51 billion

Available in over
190
countries

Around
25m
retail outlets in our
distribution chain

2.5bn
people use our
products every

Second
Largest advertiser globally



An illustration of a farmer wearing a wide-brimmed hat and a red shirt, holding a rake, is positioned in the bottom left corner of the slide.

Over
400
brands

An illustration of a tree with purple flowers and red berries is located in the top right corner of the slide.

14 of the top
50
consumer goods
brands

An illustration of three bees is located in the bottom right corner of the slide.

13
brands with
turnover of
over €1 billion



We make many of the world's favourite brands





#1

FMCG graduate
employer
of choice in **54 countries**

149,000
employees

50/50

gender balance in
management
(female/male)



93%

of our
leaders are
local



1.3bn

people helped to improve their health and hygiene since 2010

Zero

non-hazardous waste to landfill across our factories

67%

of agricultural raw materials sustainably sourced

52%

Reusable, recyclable or compostable plastic packaging

100%

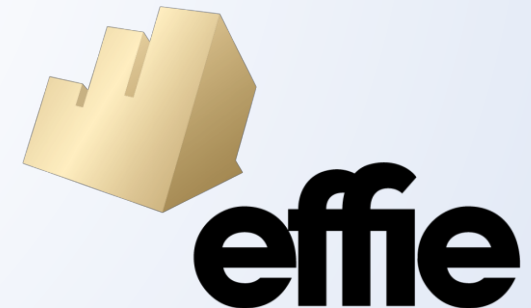
renewable grid electricity globally

2.63m

women empowered



Dow Jones
Sustainability Indexes



Our Vision is to be the global leader in sustainable business. We will demonstrate how our purpose-led, future-fit business model drives superior performance, consistently delivering financial results in the top third of our industry.



Our Vision is to be the global leader in sustainable business. We will demonstrate how our purpose-led, future-fit business model drives superior performance, consistently delivering financial results in the top third of our industry.



Strategic Choices and Actions

1. Develop our portfolio into high growth spaces

Hygiene



Skin care



Prestige beauty



Functional nutrition



Plant-based foods

2. Win with our brands as a force for good, powered by purpose and innovation

Improve the health of the planet

Improve people's health, confidence and wellbeing



Contribute to a fairer, more socially inclusive world

Win with differentiated science and technology



3. Accelerate in USA, India, China and key growth markets

Build further scale in USA, India and China

Leverage emerging market strength



4. Lead in the channels of the future

Accelerate pure-play and omnichannel eCommerce

Develop eB2B business platforms

Drive category leadership through shopper insight



5. Build a purpose-led, future-fit organisation and growth culture

Unlock capacity through agility and digital transformation

Be a beacon for diversity, inclusion and values-based leadership

Build capability through lifelong learning



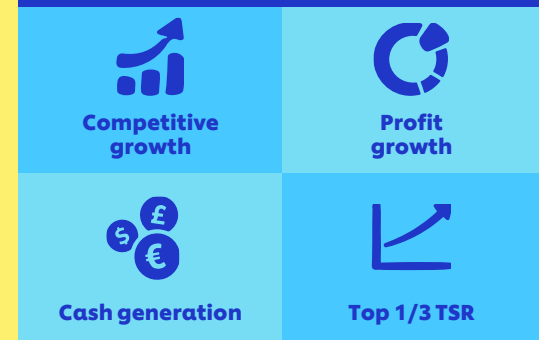
Operational Excellence through the 5 Growth Fundamentals

- | | | | | | | | | | |
|---|-------------------|---|----------------------|---|----------------------|---|--------------------|---|-----------------|
| 1 | Purposeful Brands | 2 | Improved Penetration | 3 | Impactful Innovation | 4 | Design For Channel | 5 | Fuel For Growth |
|---|-------------------|---|----------------------|---|----------------------|---|--------------------|---|-----------------|

Multi-stakeholder Model



Multi-year Financial Framework



Win with our brands as a force for good, powered by purpose and innovation

Improve the health of the planet

Climate action

Net zero emissions from all our products from sourcing to point of sale by 2039

Halve greenhouse gas impact of our products across the lifecycle by 2030

Zero emissions in our operations by 2030

Replace fossil-fuel derived carbon with renewable or recycled carbon in all our cleaning and laundry product formulations by 2030

Share the carbon footprint of every product we sell

Protect and regenerate nature

Deforestation-free supply chain in palm oil, paper & board, tea, soy and cocoa by 2023

Help protect and regenerate 1.5 million hectares of land, forests and oceans by 2030

100% sustainable sourcing of key agricultural crops

Empower farmers and smallholders to protect and regenerate farm environments

Implement water stewardship programmes in 100 locations in water-stressed areas by 2030

100% of our ingredients will be biodegradable by 2030

Waste-free world

50% virgin plastic reduction by 2025, including an absolute reduction of 100,000 tonnes

25% recycled plastic by 2025

Collect and process more plastic than we sell by 2025

100% reusable, recyclable or compostable plastic packaging by 2025

Halve food waste in our operations by 2025

Maintain zero waste to landfill in our factories

Supported by: **€1 billion Climate & Nature Fund**

Win with our brands as a force for good, powered by purpose and innovation

Improve people's health, confidence and wellbeing

Positive nutrition

€1 billion annual sales from plant-based meat and dairy alternatives by 2025-2027

Double the number of products sold that deliver positive nutrition by 2025

70% of our portfolio to meet WHO-aligned nutritional standards by 2022

95% of packaged ice cream to contain no more than 22g total sugar per serving by 2025

95% of packaged ice cream to contain no more than 250 kcal per serving by 2025

85% of our Foods portfolio to help consumers reduce their salt intake to no more than 5g per day by 2022

Health and wellbeing

Take action through our brands to improve health and wellbeing and advance equity and inclusion, reaching 1 billion people per year by 2030.

We will focus on:

- Gender equity
- Race and ethnicity equity
- Body confidence and self-esteem
- Mental wellbeing
- Hand hygiene
- Sanitation
- Oral health
- Skin health and healing

Win with our brands as a force for good, powered by purpose and innovation

Contribute to a fairer, more socially inclusive world

Equity, diversity and inclusion	Raise living standards	Future of work
Achieve an equitable and inclusive culture by eliminating any bias and discrimination in our practices and policies	Ensure that everyone who directly provides goods and services to Unilever will earn at least a living wage or income by 2030	Help equip 10 million young people with essential skills by 2030
Accelerate diverse representation at all levels of leadership	Help 5 million small and medium-sized enterprises grow their business by 2025	Pioneer new models to provide our employees with flexible employment options by 2030
5% of our workforce to be made up of people with disabilities by 2025		Reskill or upskill our employees with future-fit skills by 2025
Spend €2 billion annually with diverse businesses worldwide by 2025		
Increase representation of diverse groups in our advertising		

Win with our brands as a force for good, powered by purpose and innovation

Improve the health of the planet			Improve people's health, confidence and wellbeing		Contribute to a fairer, more socially inclusive world		
Climate action	Protect and regenerate nature	Waste-free world	Positive nutrition	Health and wellbeing	Equity, diversity and inclusion	Raise living standards	Future of work
<p>Net zero emissions from all our products from sourcing to point of sale by 2039</p> <p>Halve greenhouse gas impact of our products across the lifecycle by 2030</p> <p>Zero emissions in our operations by 2030</p> <p>Replace fossil-fuel derived carbon with renewable or recycled carbon in all our cleaning and laundry product formulations by 2030</p> <p>Share the carbon footprint of every product we sell</p> <p>Supported by: €1 billion Climate & Nature Fund</p>	<p>Deforestation-free supply chain in palm oil, paper & board, tea, soy and cocoa by 2023</p> <p>Help protect and regenerate 1.5 million hectares of land, forests and oceans by 2030</p> <p>100% sustainable sourcing of key agricultural crops</p> <p>Empower farmers and smallholders to protect and regenerate farm environments</p> <p>Implement water stewardship programmes in 100 locations in water-stressed areas by 2030</p> <p>100% of our ingredients will be biodegradable by 2030</p>	<p>50% virgin plastic reduction by 2025, including an absolute reduction of 100,000 tonnes</p> <p>25% recycled plastic by 2025</p> <p>Collect and process more plastic than we sell by 2025</p> <p>100% reusable, recyclable or compostable plastic packaging by 2025</p> <p>Halve food waste in our operations by 2025</p> <p>Maintain zero waste to landfill in our factories</p>	<p>€1 billion annual sales from plant-based meat and dairy alternatives by 2025-2027</p> <p>Double the number of products sold that deliver positive nutrition by 2025</p> <p>70% of our portfolio to meet WHO-aligned nutritional standards by 2022</p> <p>95% of packaged ice cream to contain no more than 22g total sugar per serving by 2025</p> <p>95% of packaged ice cream to contain no more than 250 kcal per serving by 2025</p> <p>85% of our Foods portfolio to help consumers reduce their salt intake to no more than 5g per day by 2022</p>	<p>Take action through our brands to improve health and wellbeing and advance equity and inclusion, reaching 1 billion people per year by 2030.</p> <p>We will focus on:</p> <ul style="list-style-type: none"> • Gender equity • Race and ethnicity equity • Body confidence and self-esteem • Mental wellbeing • Hand hygiene • Sanitation • Oral health • Skin health and healing 	<p>Achieve an equitable and inclusive culture by eliminating any bias and discrimination in our practices and policies</p> <p>Accelerate diverse representation at all levels of leadership</p> <p>5% of our workforce to be made up of people with disabilities by 2025</p> <p>Spend €2 billion annually with diverse businesses worldwide by 2025</p> <p>Increase representation of diverse groups in our advertising</p>	<p>Ensure that everyone who directly provides goods and services to Unilever will earn at least a living wage or income by 2030</p> <p>Help 5 million small and medium-sized enterprises grow their business by 2025</p>	<p>Help equip 10 million young people with essential skills by 2030</p> <p>Pioneer new models to provide our employees with flexible employment options by 2030</p> <p>Reskill or upskill our employees with future-fit skills by 2025</p>

Respect human rights

Respect and promote human rights and the effective implementation of the UN Guiding Principles, and ensure compliance with our Responsible Sourcing Policy

Our responsible business fundamentals

- Business integrity
- Safety at work
- Employee wellbeing
- Product safety and quality
- Responsible innovation
- Responsible advertising and marketing
- Safeguarding data
- Engaging with stakeholders
- Responsible taxpayer
- Committed to transparency



<https://youtu.be/Ug1NOaq483g>



**For more information go to
unilever.com/planet-and-society**

and

[Jobs and Careers at Unilever](#)

Thank you





Find your next challenge

The leadership, integrity, and excellence that those who have served bring to everything they do is vital to our ability to make the world safer, healthier, and more efficient.

We're proud that more than 8,500 of our employees are veterans, and since 2018, Leidos has hired over 12,000 veterans and military spouses. You seek the honor of service—helping organizations and agencies including the DoD, DISA, and all branches of the U.S. military protect what's most important. You'll find it at Leidos, a global science and technology solutions leader working to solve the world's toughest challenges in the defense, intelligence, civil, and health markets. Operation MVP—our enterprise-wide initiative aimed at hiring, training, and supporting veterans as they enter the civilian workforce—is a thriving community built to provide ongoing career development, opportunities, and forums to make your transition meaningful, valuable, and successful.

Let Operation MVP help you join the ranks at Leidos.

Operation **MVP**
MILITARY VETERAN PROGRAM



Important work on the front lines of the world's most challenging markets

For nearly 50 years Leidos has been working hand-in-hand with our customers to make the world safer, healthier, and more efficient through technology, engineering and science. Our experience spans a group of diverse markets, each of global importance. Taking this extensive experience we are delivering the next generation of agile, integrated solutions necessary for today's rapidly changing environment.

WE ARE SEARCHING FOR QUALIFIED CANDIDATES WITH A VARIETY OF EXPERIENCE IN THE FOLLOWING AREAS:

- ▶ Airborne ISR Collection
- ▶ Biomedical Research and Life Sciences
- ▶ CBRNE/WMD and Emergency Management
- ▶ CI/HUMINT Tradecraft Support
- ▶ Civil / Electrical Engineering
- ▶ Cybersecurity / Information Assurance
- ▶ Energy / Power / Nuclear Engineering
- ▶ Geospatial / Imagery Analysis
- ▶ Healthcare IT / Electronic Health Records
- ▶ Help Desk / IT Support
- ▶ Linguistics / Cultural Analysis
- ▶ Logistics / Supply Chain Management
- ▶ National Security / Protective Services
- ▶ Project / Program Management
- ▶ Research & Development
- ▶ SIGINT Analysis / Reporting
- ▶ Software Development / Engineering
- ▶ Systems Engineering and Integration
- ▶ Training / Modeling / Simulation



Leidos is consistently named
as a Top Employer for Veterans
and Military Spouses.

FOR MORE INFORMATION:

leidos.com/mvp-join | hirevets@leidos.com



SOLVE SOMETHING IMPORTANT

Important work never stops. That's why Leidos employees wake up every morning to solve important problems for our customers. Our mission is to make the world safer, healthier, and more efficient with IT, engineering, and science. We're driven by the impact and legacy of our work. Choose Leidos, and let's solve something important.

THE MARKETS WE SERVE



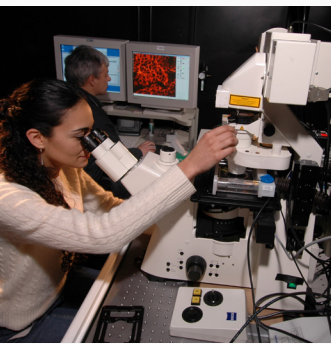
CIVIL

Modernizing infrastructure, systems, and security for both government and highly-regulated commercial customers looking for transformative solutions in mission IT, security, software, engineering, and operations.



DEFENSE

We provide global customers with an innovative portfolio of secure, seamless systems, solutions, and services for multi-domain dominance and informed decision making in every environment.



HEALTH

From conducting groundbreaking research that fights diseases to optimizing electronic health records, Leidos revolutionizes patient care in commercial and government organizations.



INTELLIGENCE

We use cutting-edge technology and capabilities to support our customers' critical missions and defend against evolving threats around the world.

THE CORE CAPABILITIES at the heart of our enterprise

Our technical core capabilities underpin the work we do for our customers and are supported by our enabling technologies.



DIGITAL MODERNIZATION

We develop mission-focused solutions to accelerate our customer's digital transformation objectives by delivering resilient enterprise IT solutions and managed services that leverage trusted AI and full-spectrum cyber to decrease burdens and vulnerabilities in complex IT operations.



CYBER OPERATIONS

We use intelligent automation and AI/ML-driven analytics, combined with our experience in detecting and mitigating complex security breaches and threat actors, to deliver cyber solutions that protect and defend the nation's largest and most attacked mission-critical networks and cyber-physical systems.



MISSION SOFTWARE SYSTEMS

Through disciplined processes, common tools, reusable frameworks, automation, collaboration, and domain expertise, our mission software systems are designed to deliver secure, mission quality software at Silicon Valley speed.



INTEGRATED SYSTEMS

Built on the foundations of agility, modularity, extensibility, and open standards, we deliver high-performing hardware and software systems to solve challenges in an array of specializations, including sensors, virtual training, cargo inspection/baggage handling, autonomous unmanned systems, space, hypersonics, and strike systems.



MISSION OPERATIONS

Enabled by enhancing technology and agile, flexible, and scalable processes, we leverage our in-depth domain knowledge and mission understanding to provide efficient solutions that are secure and resilient, and support our customer's critical missions.

ENABLING TECHNOLOGIES

Secure, Rapid Software | Trusted AI/ML
Full-Spectrum Cyber | Rapid Prototyping & Manufacturing

KEY STATISTICS

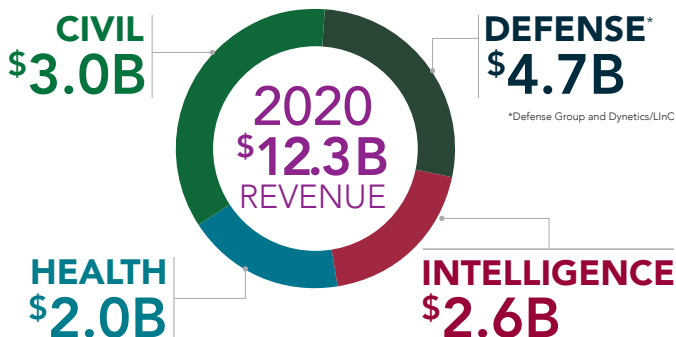


Reston, Virginia
Headquarters



43,000+/-
employees worldwide

MARKETS



Our business is aligned into three reportable segments (Defense Solutions, Civil and Health). Included in our Defense Solutions segment are the defense and intelligence markets, which are economically similar in nature.

WORKFORCE



Operation MVP is our company-wide initiative to hire, train, and support returning veterans.

HONORS



1.2K
Employees with PhDs



8.1K
Employees with Master's Degrees

CONNECTED WORKFORCE



38%
Employees working at customer sites



Leidos is well positioned for growth, with subject matter experts operating all over the world.

DYNETICS

Dynetics is the applied research and technology accelerator for the corporation. We solve the toughest scientific and engineering problems for our customers and deliver high-technology, mission-critical services and solutions. We are focused on the future of advanced innovation.

FOR MORE INFORMATION

leidos.com | leidos.com/contact

