

## **ACP Presents: From Tactical to Technical - Careers at ASML**

On March 21st, ACP was joined by ASML for an inside look at the company's culture and hiring strategies. Our panelists were Talent Acquisition Leader and Veteran Network Lead, Josh DeBan (Air Force Veteran); Da Chung, Software & Computer Systems Integration Engineer (Navy Veteran); Martin Plotner, Customer Support Manager (Army, Air Force Veteran); Megan Miller, Continuous Improvement Project Lead & Veteran Network Co-Lead (Navy Veteran); and Christopher Lopez, Sr. Portfolio Manager & Veteran Network Lead (Navy Veteran). Here are the resources shared during the webinar.

### **LinkedIn Live Links:**

**To learn more about ACP and how we help our Veterans & Military Spouses click here!**

<https://www.acp-usa.org/mentoring-program/program-overview>

**EXPAND YOUR NETWORK WITH (ACP Connects) - The best place to connect with Veterans and Mentors from all over on LinkedIn 📍 :**

<https://www.linkedin.com/groups/12259026/>

**Connect with us on our Facebook group on [ACP: The Veteran Compass](#), it is a space for our Veterans to engage with one another #network✅:**

<https://www.facebook.com/groups/acpcompass/>

**Veterans sign up here!**

<https://www.acp-usa.org/mentoring-program/veteran-application>

**Spouses sign up here!**

<https://www.acp-usa.org/spouses>

**Mentors sign up here!**

<https://www.acp-usa.org/mentor>

**Interested in seeing the impact our mentors are making?**

<https://www.acp-usa.org/impact/metrics>

**Connect and Network with Veterans and Mentors on ACP AdvisorNet Straight from our Community Feature**

<https://acp-advisornet.org/>

**Feel free to explore our Protégé Resources Page**

<https://www.acp-usa.org/mentoring-program/resources/protége-resources>

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**For more info on How to get a free premium membership for the military on LinkedIn:**

<https://socialimpact.linkedin.com/programs/veterans/premiumform>

**To learn more about LinkedIn's Networking Opportunities click here:**

<https://socialimpact.linkedin.com/programs/veterans>

**For our Military Spouses & Veterans - Books To Help Advance in your Career:**

<https://www.kobo.com/blog/9-books-to-help-you-get-that-promotion>

<https://nymag.com/strategist/article/best-career-books-raise-promotion.html>

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**For Career Translators for Military Veterans, click here:**

<https://www.careeronestop.org/Toolkit/Jobs/match-veteran-jobs.aspx>

<https://www.military.com/veteran-jobs/skills-translator>

<https://www.careeronestop.org/Veterans/Toolkit/skills-matcher.aspx>

**For resources on Interviewing:**

<https://www.themuse.com/advice/star-interview-method>

<https://www.indeed.com/career-advice/interviewing/interview-questions-for-military-veterans-with-example-answers>

**For Resume Tips:**

<https://www.thebalancemoney.com/action-verbs-and-power-words-for-your-resume-2063179>

<https://careersidekick.com/how-to-tailor-your-resume-for-each-job-description/>

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**To learn more about ASML, click here:**

<https://www.asml.com/en/company/about-asml?icmp=navigation-homepage-link-about-asml>

**To learn more about ASML's military and veteran initiatives, click here:**

<https://www.asml.com/en/news/stories/2022/we-want-you-veterans-in-tech-careers-at-asml>

**For careers at ASML, click here:**

<https://www.asml.com/en/careers/find-your-job?page=1&facets=vacancycountry%253dUS&sortBy=date>

# TOP TRANSITION TIPS FROM **ASML** PANELISTS

**Chris**

Take a step, things don't happen automatically. Reach out and network.

**Da**

Make sure to apply. Speaking to the female veterans, I know statistically you see a lot of men obtain these roles. If you have the qualifications, take a chance at it. ASML accepts a lot of transferable skills from the military. Just go for it.

**Josh**

I wish I knew the importance of networking. You can reach out to us. Reach out to your former service colleagues, they may have some tips and tricks about their transition process.

**Megan**

Make connections and make sure you want to join a company that provides a community. You want to join a company that encourages workplace relationships and supports the veteran community.