

# ACP Presents: So You Want To Be A Trader?

On April 13th, ACP was joined by BNP Paribas for an inside look at the company's culture and hiring strategies. Our panelists were [Lina Carollo](#), Vice President of Talent Sourcing, and [Jeremy Rosen](#), Managing Director and Head of Delta One Solutions, Americas. They discussed what trading is and how you can transition into the industry. They highlighted the company's work culture, being flexible to work-life balance, and encouraging time allotted for learning, which means they will be flexible for you to obtain the certifications needed for the role if you come in without it. Here are the resources shared during the webinar.

## LinkedIn Live Links:

To learn more about ACP and how we help our Veterans & Military Spouses click here!

<https://www.acp-usa.org/mentoring-program/program-overview>

**EXPAND YOUR NETWORK WITH (ACP Connects) - The best place to connect with Veterans and Mentors from all over on LinkedIn 📍 :**

<https://www.linkedin.com/groups/12259026/>

Connect with us on our Facebook group on [ACP: The Veteran Compass](#), it is a space for our Veterans to engage with one another #network✅:

<https://www.facebook.com/groups/acpcompass/>

**Veterans sign up here!**

<https://www.acp-usa.org/mentoring-program/veteran-application>

**Spouses sign up here!**

<https://www.acp-usa.org/spouses>

**Mentors sign up here!**

<https://www.acp-usa.org/mentor>

**Interested in seeing the impact our mentors are making?**

<https://www.acp-usa.org/impact/metrics>

**Connect and Network with Veterans and Mentors on ACP AdvisorNet Straight from our Community Feature**

<https://acp-advisornet.org/>

**Feel free to explore our Protégé Resources Page**

<https://www.acp-usa.org/mentoring-program/resources/protege-resources>

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**For more info on How to get a free premium membership for the military on LinkedIn:**

<https://socialimpact.linkedin.com/programs/veterans/premiumform>

**To learn more about LinkedIn's Networking Opportunities click here:**

<https://socialimpact.linkedin.com/programs/veterans>

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**For Career Translators for Military Veterans, click here:**

<https://www.careeronestop.org/Toolkit/Jobs/match-veteran-jobs.aspx>

<https://www.military.com/veteran-jobs/skills-translator>

<https://www.careeronestop.org/Veterans/Toolkit/skills-matcher.aspx>

**For resources on Interviewing:**

<https://www.themuse.com/advice/star-interview-method>

<https://www.indeed.com/career-advice/interviewing/interview-questions-for-military-veterans-with-example-answers>

**For Resume Tips:**

<https://www.thebalancemoney.com/action-verbs-and-power-words-for-your-resume-2063179>

<https://careersidekick.com/how-to-tailor-your-resume-for-each-job-description/>

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**To learn more about BNP Paribas, click here:**

<https://www.bnpparibas.ch/en/corporates-institutions/global-trade-solutions/>

<https://usa.bnpparibas/en/homepage/our-commitments-positive-banking/our-people/>

**For careers at BNP Paribas, click here:**

<https://group.bnpparibas/en/careers>

Join BNP Paribas LinkedIn Community at <https://www.linkedin.com/jobs/view/3561016734/>

Lina Carollo, Vice President of Talent Sourcing's Contact Information:

<https://www.linkedin.com/in/linacarollo7/>

[lina.carollo@us.bnpparibas.com](mailto:lina.carollo@us.bnpparibas.com)

# INSIGHTS TO JOINING THE TRADING INDUSTRY BY BNP PARIBAS

1.

Ask yourself if are you passionate about markets. If you are going into industry within finance, sales, and global markets, be sure to do your research. We are looking for people that have confidence and a team lead mentality.

2.

You also want to study the culture of a firm. You want to have conversations about long-term goals and the growth you will have within a firm. You want a firm that challenges you and encourages you to continue to grow.

3.

We hire people who have the majority of the qualifications. If you come in without the certifications that are needed for the role - we provide you flex- time to obtain it.